



**VER. 2024**

# **Policy**

**Code of Conduct and  
Participation Requirements**

**This document is the Buhurt International Organization (hereinafter BI) approved policy for competitors and staff**

1. All participants must:
  - 1.1. Be of legal age in your home country.
  - 1.2. Be a member of your country's National Organization
  - 1.3. Be a registered and licensed(paid) member of Buhurt International
  - 1.4. Follow the Code of Conduct
  - 1.5. All Competitors must:
    - 1.5.1. Have a sports physical or equivalent medical documentation stating your a fit for competition
2. Code of Conduct-
  - 2.1. Competitors
    - 2.1.1. Treat everyone equally and sensitively regardless of their gender, ethnic origin, cultural background, sexual orientation, religion or political affiliation.
    - 2.1.2. Know and abide by the rules of Buhurt International.
    - 2.1.3. Must follow the WADA standards that can be found here.  
<https://www.wada-ama.org/en/what-we-do/world-anti-doping-code>
    - 2.1.4. Accept the decisions of the match officials without question or complaint (let your team captain or trainer/coach make official communications and complaints)
    - 2.1.5. Respect the event staff(marshals, officers, secretaries) at all times.
    - 2.1.6. Exercise self-control at all times and do not use illegal or dangerous tactics.
    - 2.1.7. Give maximum effort and strive for the best possible performance during a competition.
    - 2.1.8. Learn to accept success and failure, victory and defeat with humility and dignity respectively and without excessive emotional displays.
    - 2.1.9. Abide by the instructions of the team captain and clubs' officials provided they do not contradict the spirit of this code
    - 2.1.10. Treat your team-mates and opponents, trainers, club and event officials with respect and consideration at all times- treat them, as you yourself would like to be treated.
    - 2.1.11. Do not use banned or illegal substances.
    - 2.1.12. Do not compete while under the influence of mind altering substances
    - 2.1.13. Do not use foul, sexist or racist language at any time.
    - 2.1.14. Be a good sport, applaud all good performance, whether by other team members or by the opponent. Remember the aim of sport is to have fun, improve your skills and health and feel good.
  - 2.2. Support members
    - 2.2.1. Remember the competitors are taking part for their enjoyment not yours.
    - 2.2.2. All spectators, on no account, must enter the field of play unless authorized otherwise.

- 2.2.3. Be on your best behavior. Do not use foul, sexist or racist language or harass competitors, coaches, or event staff. Verbal abuse of participants will not be tolerated in any shape or form.
- 2.2.4. Show respect for opponents and event staff. Without them there would be no sport.
- 2.2.5. Acknowledge good performance and fair play by opponents as well as by your own competitor or team.
- 2.2.6. Condemn the use of violence in all forms.
- 2.2.7. Do not ridicule athletes who make mistakes.
- 2.2.8. Do not overemphasize the importance of winning.
- 2.3. Committees/Event Staff
  - 2.3.1. Rights – Board Members must:
    - 2.3.1.1. respect and support the rights of every individual to take part in Buhurt International
    - 2.3.1.2. help create an environment of enjoyment which is free of fear, discrimination or harassment
    - 2.3.1.3. be committed to treating all people fairly and providing equality of opportunity irrespective of age, gender, ability, race, religion, ethnic origin, creed, color, social status or sexual orientation
    - 2.3.1.4. be discreet in the handling of any information about people engaged in Buhurt International
  - 2.3.2. Relationships – Board Members must:
    - 2.3.2.1. not engage in any behaviour which constitutes any form of abuse (physical, sexual or emotional), neglect or bullying
    - 2.3.2.2. promote the welfare of participants, take action if they have any welfare concerns by following the appropriate procedures
    - 2.3.2.3. encourage people to take responsibility for their own development
    - 2.3.2.4. communicate fully and as clearly as possible
  - 2.3.3. Responsibilities (Personal Standards) – Board Members must:
    - 2.3.3.1. be fair, considerate and honest in their dealings with everyone
    - 2.3.3.2. promote an image of a healthy lifestyle whilst participating or volunteering in Buhurt International
    - 2.3.3.3. Display high standards of language and behavior
    - 2.3.3.4. be a positive role model for others
    - 2.3.3.5. promote respect for the environment
  - 2.3.4. Responsibilities (Professional Standards) – Board Members must:
    - 2.3.4.1. follow the guidelines of Buhurt International
    - 2.3.4.2. be Registered and Licensed Members of Buhurt International and therefore become covered by these codes
  - 2.3.5. Responsibilities with respect to all forms of bribery- Board Members must:
    - 2.3.5.1. decline any 'facilitation' or 'grease' payments as these are bribes and illegal

- 2.3.5.2. use their best endeavors to ensure that the Buhurt International agents and other intermediaries, joint ventures and consortia, contractors and suppliers do not make facilitation payments on our behalf
- 2.3.5.3. decline any offer or receipt of gifts, hospitality or expenses whenever they could affect or be perceived to affect the outcome of business transactions and are not reasonable and bona fide
- 2.3.5.4. not make direct or indirect contributions to political parties, organizations or individuals engaged in politics, as a way of obtaining advantage in business transactions